

Up One Level Report 3rd and 4th Quarters 2012

Indiana Economic Growth Region 6



Frequent Job Openings for the following counties:

Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, and Wayne Counties

2011 OES Regional Median Wage	Frequently Listed Jobs ¹	Skill Pathway	Up 1 Level ²	2011 OES Regional Median Wage	Education/ Training
\$17,722	Combined Food Preparation and Serving Workers, Including Fast Food	People	Cooks, Institution and Cafeteria	\$20,882	Long-term on-the-job training
\$39,133	Computer Support Specialists	Information	Network and Computer Systems Administrators	\$56,562	Bachelor's Degree
\$30,043	Computer-Controlled Machine Tool Operators, Metal and Plastic	Things	Industrial Machinery Mechanics^G	\$45,491	Post Secondary Vocational Training
\$31,539	Construction Laborers	Systems	Construction Managers^G	\$56,328	Bachelor's Degree
\$31,786	Customer Service Representatives	People	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	\$42,338	Moderate-term on-the-job training
\$19,374	Helpers--Production Workers	Things	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	\$23,640	Moderate-term on-the-job training
\$28,450	Industrial Truck and Tractor Operators	People	Refuse and Recyclable Material Collectors^G	\$34,537	High School Diploma or Equivalent
\$30,935	Inspectors, Testers, Sorters, Samplers, and Weighers	Things	First-Line Supervisors/Managers of Production and Operating Workers^G	\$45,967	High School Diploma or Equivalent
\$23,019	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	Things	Painters, Construction and Maintenance	\$29,244	Moderate-term on-the-job training
\$22,179	Laborers and Freight, Stock, and Material Movers, Hand	Things	Industrial Truck and Tractor Operators^G	\$28,450	High School Diploma or Equivalent
\$20,304	Landscaping and Groundskeeping Workers	Things	Maintenance and Repair Workers, General^G	\$32,597	Post Secondary Vocational Training
\$36,729	Licensed Practical and Licensed Vocational Nurses	People	Registered Nurses	\$55,178	Associate's Degree
\$17,828	Maids and Housekeeping Cleaners	People	Social and Human Service Assistants	\$29,532	Post Secondary Vocational Training
\$35,331	Maintenance Workers, Machinery	Things	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers^G	\$52,952	Post Secondary Vocational Training
\$18,683	Motor Vehicle Operators, All Other	People	Truck Drivers, Light or Delivery Services	\$24,904	High School Diploma or Equivalent
\$18,121	Nonfarm Animal Caretakers	People	Veterinary Technologists and Technicians	\$50,360	Associate's Degree
\$21,150	Nursing Aides, Orderlies, and Attendants	People	Medical Assistants	\$25,831	Post Secondary Vocational Training
\$22,631	Packaging and Filling Machine Operators and Tenders	People	Sheet Metal Workers^G	\$27,230	Moderate-term on-the-job training
\$18,849	Personal and Home Care Aides	People	Licensed Practical and Licensed Vocational Nurses	\$36,729	Post Secondary Vocational Training
\$20,042	Retail Salespersons	People	First-Line Supervisors/Managers of Retail Sales Workers	\$34,833	High School Diploma or Equivalent
\$28,163	Tax Preparers	People	Appraisers and Assessors of Real Estate	\$33,198	Apprenticeship
\$28,437	Team Assemblers	Things	Computer-Controlled Machine Tool Operators, Metal and Plastic^G	\$30,043	Long-term on-the-job training
\$22,376	Telemarketers	People	Loan interviewers and clerks	\$28,527	Post Secondary Vocational Training
\$21,840	Tellers	People	Bookkeeping, Accounting, and Auditing Clerks	\$29,370	Moderate-term on-the-job training
\$24,904	Truck Drivers, Light or Delivery Services	Things	Truck Drivers, Heavy and Tractor-Trailer^G	\$37,062	Moderate-term on-the-job training
\$32,684	Welders, Cutters, Solderers, and Brazers	Things	Maintenance Workers, Machinery	\$35,331	Long-term on-the-job training

¹ Occupations are from 3rd and 4th Quarters 2012 Indiana Career Connect job listings.

² One-level (step) up occupations are only intended as examples, based on overlapping skill sets. Resource: Economic Modeling Specialists Inc (EMSI)

^G The 'Up 1 Level' jobs printed in green have been designated 'Green Jobs' by O*Net OnLine, created for the U.S. Dept. of Labor, ETA, by the National Center for O*NET Development.

Wages shown are taken from the EGR 6 2011 Occupational Employment Statistics survey. * Indicates State of Indiana Median OES Wage.

Research has highlighted the increasing importance of skills, basic and otherwise. Employees develop skills through a variety of ways including past work experiences, job training, and higher education. Learning new skills will help you to further your career or find a new job in a different field. The information presented here will assist individuals investing career preparation, planning for a career change, or offering guidance in career development.

Please see your WorkOne or the Hoosiers by the Numbers website for additional information on skills-based career pathways in the Indiana Career Guide.

Other LMI Publications on our Web Site

Career Guides
High Wage/High Demand Occupations
Hoosier Hot Jobs
Job Postings and Starting Wages Report
Career Path Discovery



Skill Pathways - with associated skills

PEOPLE Skills:

Coordination, Instructing, Negotiation, Persuasion, Service Orientation, Social Perceptiveness, and Time Management

THINGS Skills:

Equipment Maintenance, Equipment Selection, Installation, Operation and Control, Operation Monitoring, Repairing and Troubleshooting

SYSTEMS Skills:

Judgment and Decision Making, Mgmt. of Financial Resources, Mgmt. of Material Resources, Mgmt. of Personnel Resources, Systems Analysis, and Systems Evaluation

INFORMATION Skills:

Complex Problem Solving, Operations Analysis, Programming, and Technology Design

Source: Indiana Workforce Development

If you have questions or would like additional information, please contact Regional Analyst Deani Purvis at (765) 459-0571 ex 3036